



CERTIFICATE OF REGISTRATION

This is to certify that
CEAR, Inc.

3678 Le May St., Mather, California 95655 USA

Refer to Attachment to Certificate of Registration dated November 23, 2020 for additional certified sites
operates an

Environmental, Health and Safety Management System

which complies with the requirements of

e-Stewards Standard for Responsible Recycling and Reuse of Electronic Equipment®:2017

for the following scope of certification

The process of de-manufacturing of incoming electronic waste and the downstream reuse or recycling of the residual components of the e-waste

Certificate No.: CERT-0137295
File No.: 1612692
Issue Date: November 23, 2020

Original Certification Date: April 9, 2013
Certification Effective Date: January 31, 2021
Certification Expiry Date: August 23, 2021

Heather Mahon
Global Head of Technical Services
SAI Global Assurance



ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are certified under Certificate No: CERT-0137295 issued on November 23, 2020

File No.		Effective Date
1612692	CEAR, Inc. 3678 Le May St. Mather, California 95655 USA The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	January 31, 2021
1693413	CEAR, Inc. 10203 Missile Way Mather, California 95655 USA The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	January 31, 2021
1693416	CEAR, Inc. 10201 Skymaster Way Mather, California 95655 USA The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	January 31, 2021

These certifications are dependent on CEAR, Inc. (File No. 1612692) maintaining their scope of registration to E-STEWARDS®:2017