



# CERTIFICATE OF REGISTRATION

This is to certify that  
**CEAR, Inc.**

3678 Le May St., Mather, California 95655 USA

Refer to Attachment to Certificate of Registration dated November 23, 2020 for additional certified sites  
operates an

## Environmental Management System

which complies with the requirements of

## ISO 14001:2015

for the following scope of certification

**The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.**

Certificate No.: CERT-0113223  
File No.: 1612692  
Issue Date: November 23, 2020

Original Certification Date: April 9, 2013  
Certification Effective Date: January 31, 2021  
Certification Expiry Date: January 30, 2024

Heather Mahon  
Global Head of Technical Services  
SAI Global Assurance



# ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under Certificate No: CERT-0113223 issued on November 23, 2020

File No.		Effective Date
1612692	<b>CEAR, Inc.</b>  3678 Le May St. Mather, California 95655 USA  The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	January 31, 2021
1693413	<b>CEAR, Inc.</b>  10203 Missile Way Mather, California 95655 USA  The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	January 31, 2021
1693416	<b>CEAR, Inc.</b>  10201 Skymaster Way Mather, California 95655 USA  The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	January 31, 2021

These registrations are dependent on CEAR, Inc. (File No. 1612692) maintaining their scope of registration to ISO 14001:2015