



# CERTIFICATE OF REGISTRATION

This is to certify that  
**CEAR, Inc.**

3678 Le May St. Mather, California 95655 USA

Refer to Attachment to Certificate of Registration dated December 21, 2020 for additional certified sites  
operates a

## **Occupational Health & Safety Management System**

which complies with the requirements of

### **ISO 45001:2018**

for the following scope of certification

**The process of de-manufacturing of incoming electronic waste and the downstream reuse or recycling of the residual components of the e-waste.**

Certificate No.: CERT-0137525

File No.: 1612692

Issue Date: December 21, 2020

Original Certification Date: December 29, 2014

Certification Effective Date: December 30, 2020

Certificate Expiry Date: December 29, 2023

Heather Mahon  
Global Head of Technical Services SAI Global Assurance



ISO 45001



# ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under Certificate No: CERT-0137525 issued on December 21, 2020

File No.		Effective Date
1612692	<b>CEAR, Inc.</b>  3678 Le May St. Mather, California 95655 USA  The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	December 30, 2020
1693413	<b>CEAR, Inc.</b>  10203 Missile Way Mather, California 95655 USA  The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	December 30, 2020
1693416	<b>CEAR, Inc.</b>  10201 Skymaster Way Mather, California 95655 USA  The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	December 30, 2020

These registrations are dependent on CEAR, Inc. (File No. 1612692) maintaining their scope of registration to ISO 45001:2018