

	Integrated Management System	Effective Date: 04-01-2019
DOCUMENT: Reuse, Recover & Disposal Hierarchy Policy		Issue: 1.1 Page: 1 of 1

CEAR is committed to managing end-of-life electronics, components and materials:

1. Seeking opportunities for screening, testing and refurbishing equipment and components to promote their **reuse** above all else, when contractually permissible.
2. Demanufacturing residual, non-reusable equipment, and sort the resulting commodities to maximize clean **recovery** of metals, plastics and all other economically feasible recoverable materials.
3. Directing all recovered residual materials and commodities to properly equipped and responsible **recycling** facilities.
4. Directing all other remaining materials to properly equipped energy recovery or **disposal** facilities only after all other reasonable attempts to reuse and/or recover materials.

This policy will be communicated to all employees, suppliers, customers and other interested stakeholders. All downstream vendors will be advised of our requirement for due diligence audits, prior to any potential shipments.



 Paul Gao, CEO

04/01/2019

 Date