



CERTIFICATE OF REGISTRATION

This is to certify that
CEAR, Inc.

3678 Le May St. Mather, California 95655 USA

Refer to Attachment to Certificate of Registration dated January 24, 2018 for additional certified sites
operates an

Environmental Management System

which complies with the requirements of

ISO 14001:2015

for the following scope of certification

The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.

Certificate No.: CERT-0113222
File No.: 1612692
Issue Date: January 24, 2018

Original Certification Date: April 9, 2013
Certification Effective Date: February 1, 2018
Certification Expiry Date: January 31, 2021

Nicole Grantham
General Manager SAI Global Certification Services



ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under Certificate No: CERT-0113222 issued on January 24, 2018

File No.		Effective Date
1612692	CEAR, Inc. 3678 Le May St. Mather, California 95655 USA The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	February 1, 2018
1693413	CEAR, Inc. 10203 Missile Way Mather, California 95655 USA The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	February 1, 2018
1693416	CEAR, Inc. 10201 Skymaster Way Mather California 95655 USA The process that takes place for incoming electronic waste and the downstream for the residual components of the e-waste.	February 1, 2018

These registrations are dependent on CEAR, Inc. (File No. 1612692) maintaining their scope of registration to ISO 14001:2015