

	Integrated Management System	Effective Date: 04-01-2019
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CEAR is committed to providing solutions for the responsible and effective management of disposition and recovery of electronic assets in a manner protecting the environment, worker health and safety, data security, our clients and our community.

- CEAR is committed to continual improvement and meeting our customer and applicable requirements.
- CEAR is committed the protection of the environment, health and safety, data security, social accountability and transparency.
- CEAR is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- CEAR is committed to maintain environmental liability insurance in the case of an unforeseeable circumstance.
- CEAR is committed to prevention of injury and illness.
- CEAR is committed to fulfill its compliance obligations.
- CEAR is committed to monitoring of objectives and rigorous evaluation of our management system to improve QEH&S performance.
- CEAR is committed to manage used electronics based on an asset disposition model of reuse and refurbishment using data wiping, testing and redeployment with the highest standard of data security.
- CEAR is committed to manage end of life electronic equipment based on reuse, recover, recycling and disposal hierarchy including onsite and downstream materials management audits throughout the recycling chain.
- CEAR is committed to the prevention of transboundary movement (trade) of Hazardous Electronic Waste (HEWs), Problematic Components and Materials (PCMs), and other e-waste which violates laws in countries involved and international and regional treaties, throughout the Recycling Chain.
- CEAR is committed to prohibition of forced, prison and child labor throughout the recycling chain that handing Focus Material and Hazardous e-waste or Customer Data.
- CEAR is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.



 Paul Gao, CEO

04/01/2019

 Date